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PTO/SB/80 (11-04)
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U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

POWER OF ATTORNEY TO PROSECUTE APPLICATIONS BEFORE THE USPTO

I hereby revoke all previous powers of attorney given in the application identified in the attached statement under 37 CFR 3.73(b).

I hereby appoint:



Practitioners associated with the Customer Number:

35564

OR



Practitioner(s) named below (if more than ten patent practitioners are to be named, then a customer number must be used):

| Name | Registration Number | Name | Registration Number |
|------|---------------------|------|---------------------|
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as attorney(s) or agent(s) to represent the undersigned before the United States Patent and Trademark Office (USPTO) in connection with any and all patent applications assigned only to the undersigned according to the USPTO assignment records or assignment documents attached to this form in accordance with 37 CFR 3.73(b).

Please change the correspondence address for the application identified in the attached statement under 37 CFR 3.73(b) to:



The address associated with Customer Number:

35564

OR

| | | | |
|--|-------|-----|-----|
| <input type="checkbox"/> Firm or Individual Name | | | |
| Address | | | |
| City | State | Zip | |
| Country | | | |
| Telephone | | | Fax |

Assignee Name and Address:

Employment Law Compliance, Inc.
115 Perimeter Center Place; Suite 635
Atlanta, Georgia 30346

A copy of this form, together with a statement under 37 CFR 3.73(b) (Form PTO/SB/96 or equivalent) is required to be filed in each application in which this form is used. The statement under 37 CFR 3.73(b) may be completed by one of the practitioners appointed in this form if the appointed practitioner is authorized to act on behalf of the assignee, and must identify the application in which this Power of Attorney is to be filed.

SIGNATURE of Assignee of Record

The individual whose signature and title is supplied below is authorized to act on behalf of the assignee

| | | | |
|-----------|------------------|-----------|----------------|
| Signature | | Date | March 29, 2006 |
| Name | Steven S. Greene | Telephone | (770) 206-3371 |
| Title | President | | |

This collection of information is required by 37 CFR 1.31, 1.32 and 1.33. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 3 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. **SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.**

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.



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STATEMENT UNDER 37 CFR 3.73(b)Applicant/Patent Owner: Employment Law Compliance, Inc.Application No./Patent No.: 09/929,859 Filed/Issue Date: August 13, 2001Entitled: SYSTEMS AND METHODS FOR EMPLOYMENT LAW COMPLIANCE, ESTABLISHMENT, EVALUATION AND REVIEWEmployment Law Compliance, Inc., a Georgia corporation

(Name of Assignee)

(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)

states that it is:

1. ☒ the assignee of the entire right, title, and interest; or
2. ☐ an assignee of less than the entire right, title and interest.
The extent (by percentage) of its ownership interest is _____ %

in the patent application/patent identified above by virtue of either:

A. ☐ An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

OR

B. ☒ A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below:

1. From: Exall, Greene, Rogan, Helms, Tomko To: EmployLawCompliance.com, L.L.C.

The document was recorded in the United States Patent and Trademark Office at
Reel 016556, Frame 0563, or for which a copy thereof is attached.

2. From: EmployLawCompliance.com, L.L.C. To: Employment Law Compliance, Inc.

The document was recorded in the United States Patent and Trademark Office at
Reel 016556, Frame 0000, or for which a copy thereof is attached.

3. From: Reeks, Paullk To: Employment Law Compliance, Inc.

The document was recorded in the United States Patent and Trademark Office at
Reel _____, Frame _____, or for which a copy thereof is attached.

☐ Additional documents in the chain of title are listed on a supplemental sheet.

☒ Copies of assignments or other documents in the chain of title are attached.

[NOTE: A separate copy (i.e., a true copy of the original assignment document(s)) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.



Signature_____
March 30, 2006
Date_____
Steven S. Greene
Printed or Typed Name_____
770.206.3371
Telephone Number_____
President
Title

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.

ASSIGNMENT

WHEREAS, we, **Marian Exall, Steven S. Greene, Fred Rogan, Victoria Helms, Janet Tomko, Tricia Reeks, and Daniel Paulk**, of 1418 Mile Post Drive, Atlanta, Georgia 30338, U.S.A.; 2030 Grand Loch, Roswell, Georgia 30075, U.S.A.; 241 Big Spring Drive, Birmingham, Alabama 35216, U.S.A.; 1895 Dyouville Lane, Atlanta, Georgia 30341, U.S.A.; 285 East Wesley Road, N.E., Atlanta, Georgia 30341, U.S.A.; 6320 River Overlook Drive, Atlanta, Georgia 30328, U.S.A.; and 134 Hope Street, Mableton, Georgia 30064, U.S.A., respectively, have invented new and useful improvements in **SYSTEMS AND METHODS FOR EMPLOYMENT LAW COMPLIANCE, ESTABLISHMENT, EVALUATION AND REVIEW** for which an application for United States Letters Patent was filed on **August 13, 2001**, and assigned Application No. **09/929,859**; and

WHEREAS, **Employment Law Compliance, Inc.**, a Georgia corporation, whose post-office address is **115 Perimeter Center Place, Suite 635, Atlanta, GA 30346**, is desirous of acquiring the entire interest in the same;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, we, **Marian Exall, Steven S. Greene, Fred Rogan, Victoria Helms, Janet Tomko, Tricia Reeks, and Daniel Paulk**, hereby do sell, assign and transfer unto said **Employment Law Compliance, Inc.**, the entire right, title and interest in and to said invention and application throughout the world, including, without limitation, any Letters Patent which may issue thereon and any subsequent application claiming priority to the above-identified application, reissue, reexamination, division, continuation-in-part, extension or continuation thereof and all rights of priority under the Paris Convention arising from said application; the same for **Employment Law Compliance's** legal representatives and assigns, as fully and entirely as the same would have been held by me had this assignment and sale not been made;

AND, we hereby bind ourselves, our heirs, legal representatives, administrators and assigns properly to execute without further consideration any and all applications, petitions, oaths and assignments or other papers and instruments which may be necessary in order to carry into full force and effect, the sale, assignment, transfer and conveyance hereby made or intended to be made and generally do everything possible to aid **Employment Law Compliance, Inc.**, its legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries throughout the world.

IN WITNESS WHEREOF, I have executed this Assignment this _____ day of _____, 20____.

_____(L.S.)
MARIAN EXALL

State of _____

County of _____

On this _____ day of _____, 20____, before me, a Notary Public, came **Marian Exall**, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

Notary Public

My Commission Expires: _____

IN WITNESS WHEREOF, I have executed this Assignment this _____ day of

_____, 20_____.

_____(L.S.)
STEVEN S. GREENE

State of _____

County of _____

On this _____ day of _____, 20_____, before me, a
Notary Public, came **Steven S. Greene**, to me known and known to be the individual described
in and who executed the foregoing assignment, and he/she duly acknowledged the same to be
his/her free act and deed.

Notary Public

My Commission Expires: _____

IN WITNESS WHEREOF, I have executed this Assignment this _____ day of

_____, 20_____.

_____(L.S.)
FRED ROGAN

State of _____

County of _____

On this _____ day of _____, 20_____, before me, a
Notary Public, came **Fred Rogan**, to me known and known to be the individual described in and
who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her
free act and deed.

Notary Public

My Commission Expires: _____

IN WITNESS WHEREOF, I have executed this Assignment this _____ day of

_____, 20_____.

_____(L.S.)
VICTORIA HELMS

State of _____

County of _____

On this _____ day of _____, 20_____, before me, a
Notary Public, came **Victoria Helms**, to me known and known to be the individual described in
and who executed the foregoing assignment, and he/she duly acknowledged the same to be
his/her free act and deed.

Notary Public

My Commission Expires: _____

IN WITNESS WHEREOF, I have executed this Assignment this _____ day of _____, 20____.

_____(L.S.)
JANET TOMKO

State of _____

County of _____

On this _____ day of _____, 20____, before me, a Notary Public, came **Janet Tomko**, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

Notary Public

My Commission Expires: _____

IN WITNESS WHEREOF, I have executed this Assignment this 29th day of September, 2005.

Tricia Reeks (L.S.)
TRICIA REEKS

State of Georgia
County of Fulton

On this 29th day of September, 2005, before me, a Notary Public, came **Tricia Reeks**, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

Gloria Mayfield
Notary Public

NOTARY PUBLIC, FULTON COUNTY, GEORGIA
MY COMMISSION EXPIRES FEBRUARY 26TH, 2008

My Commission Expires: _____

BEST AVAILABLE COPY

ATTORNEY DOCKET NO. 05126.0001U2

APPLICATION NO. 09/929,859

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IN WITNESS WHEREOF, I have executed this Assignment this 30th day ofMARCH, 2006.Daniel Paulk (L.S.)
DANIEL PAULKState of GEORGIACounty of COBB

On this _____ day of _____, 20____, before me, a
Notary Public, came Daniel Paulk, to me known and known to be the individual described in
and who executed the foregoing assignment, and he/she duly acknowledged the same to be
his/her free act and deed.

Notary Public

My Commission Expires: _____